

WORLD

Culture Matters Series:

D.E.E.P.-Rooted Core Values

Who Am I?



Lauren McGhee WorkDove Coach

Former speaker, co-author, and Gallup-certified CliftonStrengths Coach, Lauren leans on years of coaching and consulting experience to provide performance management thought leadership and webinars for WorkDove.

Quick Recap

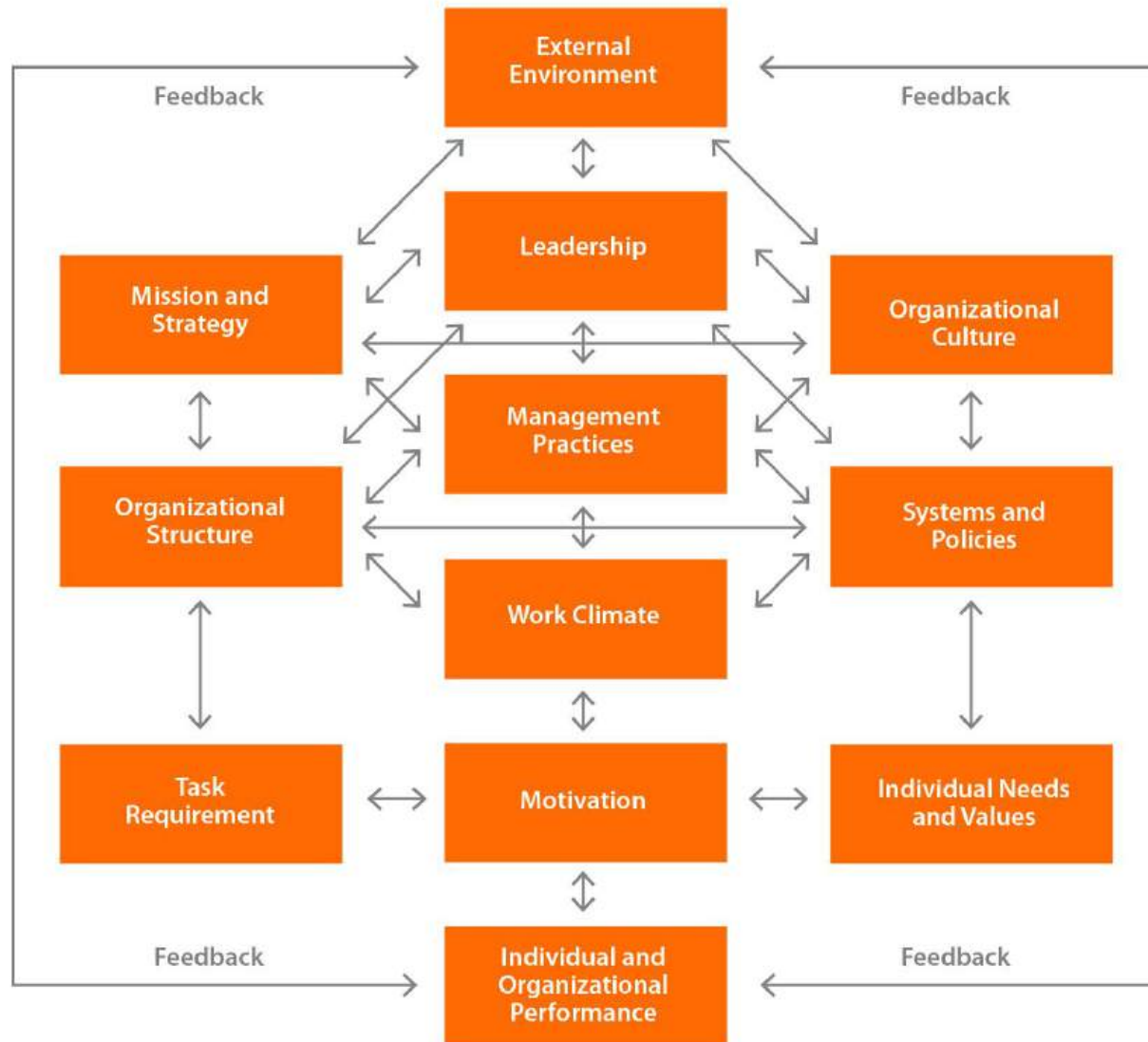
Intentional



Unintentional

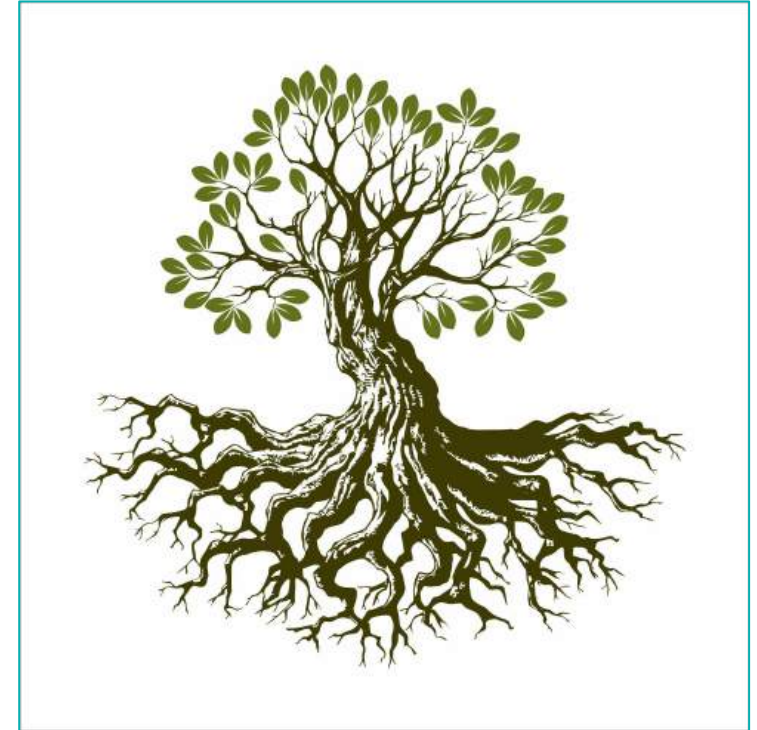
Organizational Culture

Burke Litwin Model



D.E.E.P. Rooted

- ➔ Define Values
- ➔ Encourage “On-Value” Behaviors
- ➔ Examine Regularly
- ➔ Performance Evaluation of Values



Define Core Values

Awarded Behaviors 🏆

Customer Feedback 🗣️



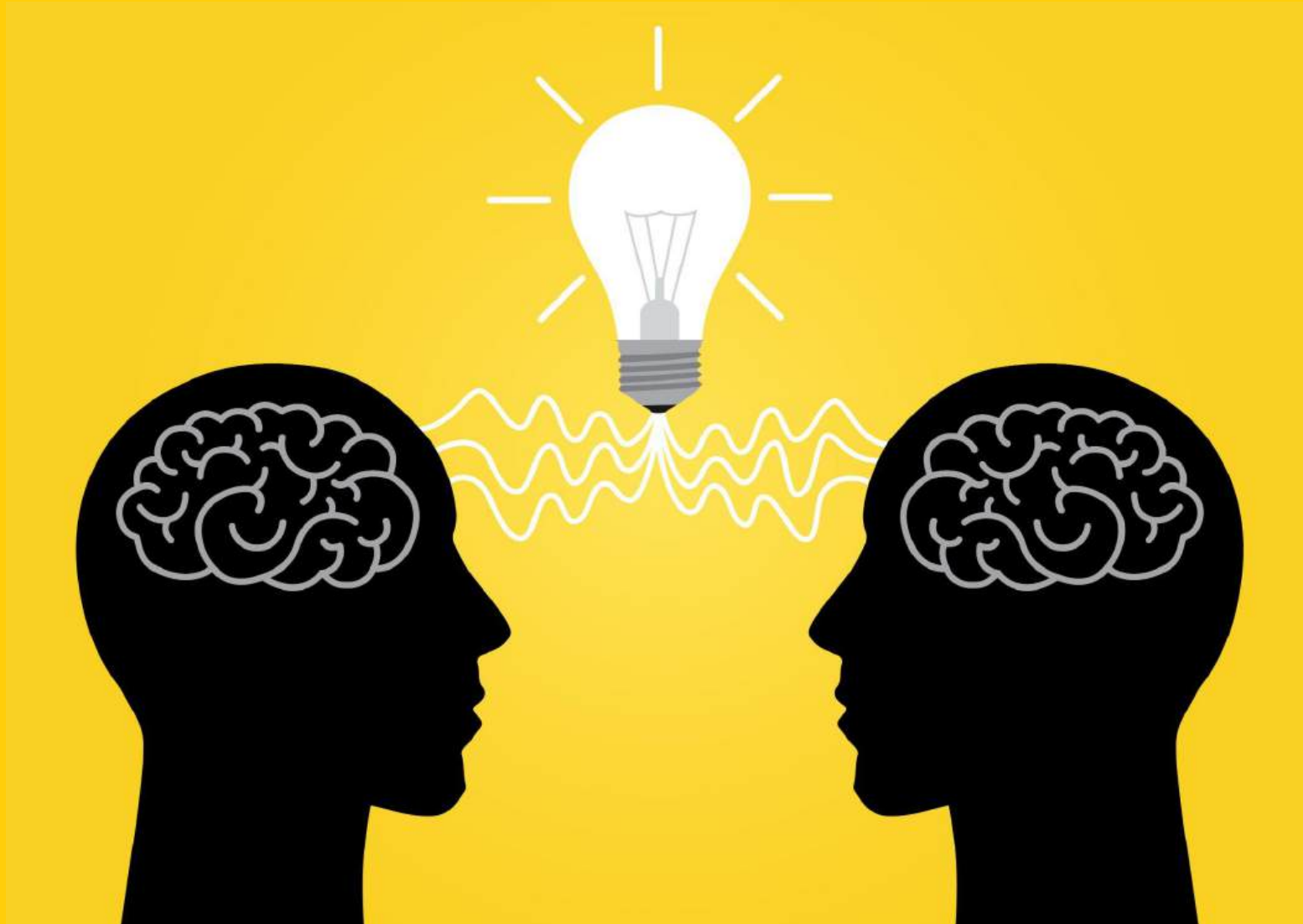
Keep It Simple ✓

Define and Share 📢

Encourage Behaviors



Sharing Stories




Our Recognition Tool



Recognition

Saved Filters [v] [+] [🔍] [🔄] [🔊] 1


 **Allison Meyers +1**
Lindsay Admin User Human Resources Specialist

Accountability
01/11/2022 | ID #13581

Shelia is accountable

Recognized: Allison Meyers, Atticus Finch

👍 [🔍]

 **Allison Meyers** Marketing Assistant
Lindsay Admin User Human Resources Specialist

Accountability
01/11/2022 | ID #13574

Leah was accountable to the reporting needs

👍 [🔍]

Records: 100



Take Our Poll!



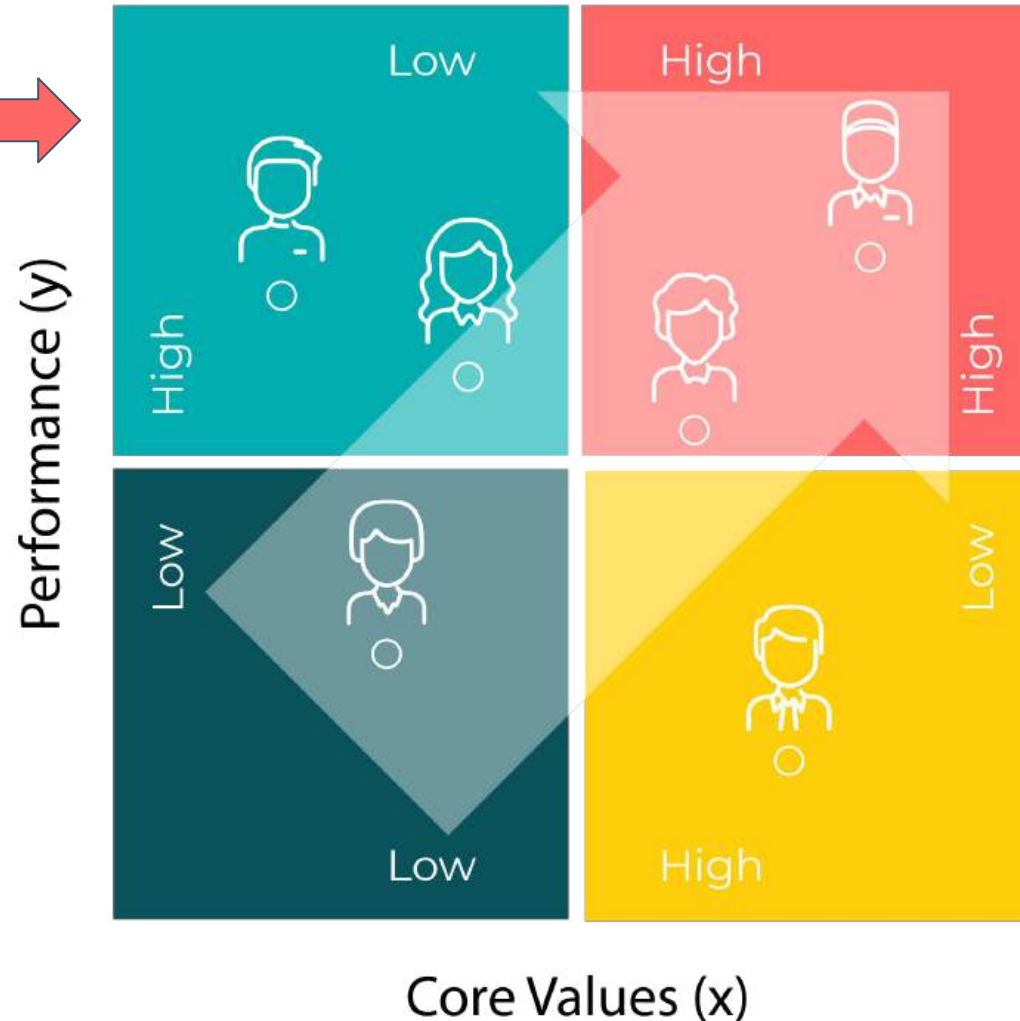
Examine Regularly

*Are your values still
true to your core?*



Performance Evaluation

**Brilliant
Jerk**



**Lovable
Slacker**



Free Performance-Values Matrix Template!

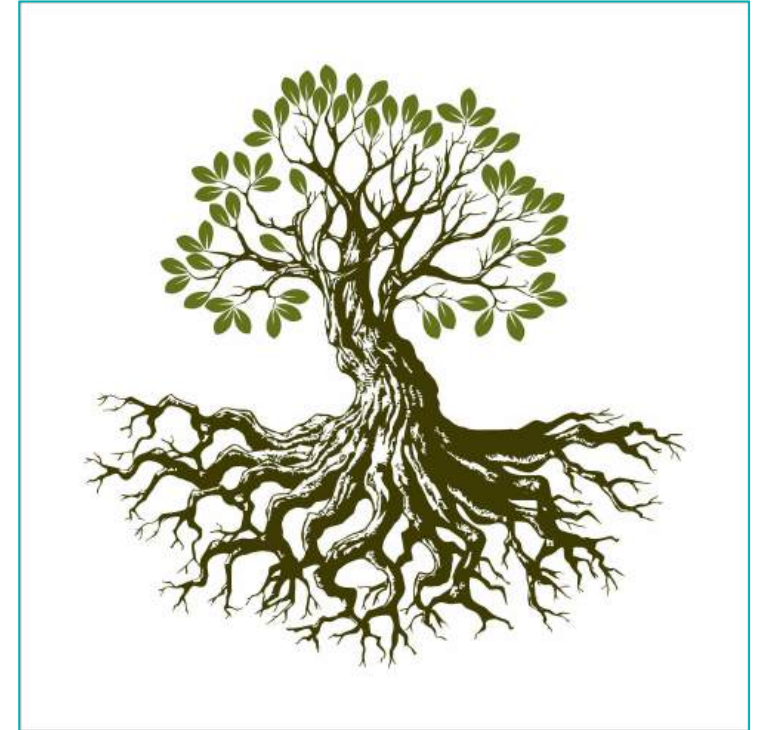


Your Answers



Takeaways

- ➔ Define Values
- ➔ Encourage “On-Value” Behaviors
- ➔ Examine Regularly
- ➔ Performance Evaluation of Values



Custom Build Your Experience

Performance Management Platform



WorkDove Adapts To You



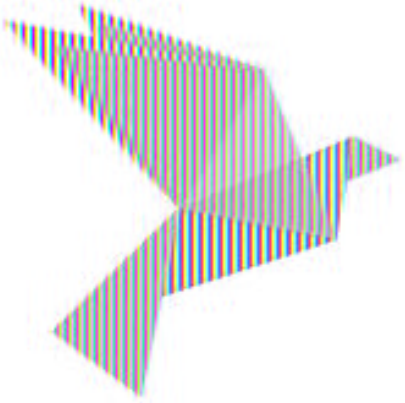


WORLD

September 27, 2022

Culture Matters Series:

Responding Well to
External Factors



WORKDOVE

Thank You!

If you found value in today's conversation and are interested in learning more about our product and what we do, email us at

Sales@workdove.com