

# **Terms of Use**

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We may deny your access to the Website at any time if we believe you have violated the Terms of Use, or to protect our interests. If WorkDove believes you have violated these Terms of Use, it may disclose information it has gathered about you in accordance with our Privacy Policy.

You may use the Website only for lawful purposes and in accordance with these Terms of Use. If you access the Website from outside the United States, you are responsible for complying will all local rules and regulations. Some functionality may not be available outside the United States.

You must not use the Website:

- In any way that violates any applicable federal, state, local or foreign law or regulation (including, without limitation, any laws regarding the export of data to and from the U.S., or other countries).
- To engage in any conduct that we believe may harm us or any users of the Website or expose us or them to liability.
- In any manner that could disable, overburden, interfere with the Website's proper functioning, or impair it; or interfere with anyone else's use of the Website.

#### Your further agree not to:

 Introduce to or through the Website any viruses, trojan horses, worms, logic bombs or other material which is malicious or technologically harmful, or attack the Website via a denial of service attack.  Attempt to gain unauthorized access to, interfere with, damage or disrupt any parts of the Website, the server on which the Website is stored, or any server, computer or database connected to the Website.

If you upload any material to the public portions of the Website or post any comments on the public portions of the website, you represent and warrant that such content and posts will comply with all laws and regulations, will not contain any obscenities, or foul or defamatory language; and will not infringe on the intellectual property rights of any third parties. WorkDove has the right, but not the obligation, to review and/or remove any user-posted material.

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